Women's Day 2025: Forging the path to a world of Rights, Equality, and Empowerment!'

Representation of Women in the Tech World!

Women are playing a pivotal role in driving the growth of the tech industry. The IT industry provides endless opportunities for innovation and advancement. Many tech companies have been successful in making strides in investing in their women workforce by enhancing female leadership, and offering programs tailored to the needs of women working in technology.

But this has been just not enough for a woman in tech to break the barrier. Despite ongoing efforts to foster diversity and inclusion, women continue to be underrepresented in important leadership roles, reinforcing a cycle of inequality.

Let this year's IWD act as a catalyst for change, igniting conversations, advocacy, and efforts to tackle systemic inequalities and advance gender equality in the IT industry. Let it offer a platform for women to share their experiences, elevate their voices, and hold industry leaders accountable.

VARINDIA brings to our readers a few industry women trailblazers who put in their thoughts and opinions to give a special message on this Women's Day to the industry –

Anupama Katkar, Chief of Operational Excellence, Quick Heal and Chairperson, Quick Heal Foundation

"Giving back to society is something I am deeply passionate about, especially when it comes to empowering women. Women are natural leaders—balancing multiple roles at home and work, navigating challenges with resilience and adaptability. It is imperative that they harness the opportunities available today, stepping into spaces where their voices and skills can make a lasting impact.

The digital era demands that we not only equip women with technical expertise but also instill the confidence to lead. When a woman understands how to safeguard her digital identity, she becomes a role model, inspiring others to follow. To me, being future-ready means creating ecosystems where women don't just participate but thrive. We must actively dismantle barriers—whether through mentorship, accessible resources, or policies that support work-life balance. Every woman trained today is a step toward a more inclusive and equitable digital future".

Dr. Heather Domin, Vice President and Head of Office of Responsible AI and Governance, HCLTech

"Technology offers exciting opportunities for women to explore new career paths and achieve more in less time. It can empower them both professionally and personally. Professionally, new roles such as prompt engineering and AI agent developer are emerging, and transitioning into these positions is often possible with the help of Low Code or No Code tools. Additionally, technology can enhance productivity and excellence in existing roles like customer service or business operations. On a personal level, leveraging technology such as AI and AI agents can free up valuable time to spend with family and friends or focus on important personal goals related to health and wellness. Moreover, personalized experiences designed with responsible AI can provide better consumer experiences for women."

Sunita Cherian, Chief Culture Officer, Wipro Limited

"Creating an equitable future requires consistent and meaningful action. At Wipro, we foster a culture that truly appreciates every associate, nurtures their development and offers equal opportunities to all. We are committed to consistent education & training, attentive listening, and evolving our practices to embed inclusion into every aspect that grows our business."

Smita Hashim, Chief Product Officer, Zoom Communications, Inc.

"As we celebrate International Women's Day, it's vital for leaders to recognize that 'accelerating action' for women begins with fostering a workplace where they feel a deep sense of belonging and are empowered to thrive. True belonging stems from an open environment—one where experiences are shared, learning is encouraged, and support is available at all levels. For me, embracing a mindset of curiosity and continuous learning has been fundamental to growth. We are living in an unprecedented era of AI innovation, with Agentic AI poised to transform nearly every aspect of how we work and live. This shift raises the bar—curiosity is no longer just valuable; it's essential for leadership success."