

Ref. No.: QHTL/Sec/SE/2025-26/75

January 29, 2026

The Manager,  
Corporate Services,  
BSE Limited,  
14<sup>th</sup> floor, P J Towers, Dalal Street,  
Mumbai – 400 001  
Ref: Security ID: QUICKHEAL  
Security Code: 539678

The Manager,  
Corporate Services,  
National Stock Exchange of India Limited,  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai – 400 051  
Symbol: QUICKHEAL  
Series: EQ

**Subject: Change in Senior Management Personnel of the Company - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

Dear Sir / Madam,

Pursuant to Regulation 30 read with Part A of Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has today i.e. 29 January 2026, approved the appointment and promotion of personnel forming part of Senior Management:

- a) Appointment of Ms. Savita Nehra as Vice President People and Culture. Details of the said Appointment are enclosed in Annexure A.
- b) Appointment of Mr. Amartya Mukherjee as Vice President and Head of Delivery. Details of the said Appointment are enclosed in Annexure B.
- c) Promotion of Ms. Netra Deshpande to Senior Management as Head of Engineering. Details of the said Appointment are enclosed in Annexure C.
- d) Appointment of Mr. Nitin Bhogan as Director Cyber Awareness. Details of the said Appointment are enclosed in Annexure D.

Details with respect to the said appointment of Senior Management Personnel as required under Regulation 30(6) read with Part A of Schedule III of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11 November 2024 are provided in Annexures to this letter.

This is for your information and records.

**For Quick Heal Technologies Limited**

**Vikram Dhanani**  
**Compliance Officer**

**ANNEXURE A**

Sr. No.	Details of Event that needs to be provided	Information of such events
1	Name of the Director / KMP / Senior Management	Ms. Savita Nehra - Vice President People and culture
2	Reason for change viz. Appointment	Appointment as a Senior Management
3	Date of Appointment	January 29, 2026
4	Brief Profile (in case of appointment)	Ms. Savita Nehra has extensive experience of over 20 years of global HR experience, combining strategic leadership with operational excellence. She has held senior HR roles at Wipro, Ness Digital Engineering, Capgemini, and iGATE.
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated 20th June, 2018	Not Applicable
7	Letter of resignation along with detailed reason for resignation	Not Applicable
8	Names of listed entities in which the resigning Independent Director holds directorships, indicating the category of directorship and membership of board committees, if any.	Not Applicable
9	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Not Applicable
10	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with Exchange Circular dated June 20, 2018 ( Affirmation that the person proposed to be appointed as Director is not debarred from holding the office by virtue of any SEBI Order or any other authority )	Not Applicable

**ANNEXURE B**

Sr. No.	Details of Event that needs to be provided	Information of such events
1	Name of the Director / KMP / Senior Management	Mr. Amartya Mukherjee – Vice President and Head of Delivery
2	Reason for change viz. Appointment	Appointment as a Senior Management
3	Date of Appointment	January 29, 2026
4	Brief Profile (in case of appointment)	Mr. Amartya Mukherjee has over 25 years of experience across global technology and services organizations, with expertise in service delivery, enterprise solutioning, and operational transformation. In past he was associated with Accenture, Mphasis Limited and IBM India Pvt. Ltd
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated 20th June, 2018	Not Applicable
7	Letter of resignation along with detailed reason for resignation	Not Applicable
8	Names of listed entities in which the resigning Independent Director holds directorships, indicating the category of directorship and membership of board committees, if any.	Not Applicable
9	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Not Applicable
10	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with Exchange Circular dated June 20, 2018 ( Affirmation that the person proposed to be appointed as Director is not debarred from holding the office by virtue of any SEBI Order or any other authority )	Not Applicable

**ANNEXURE C**

Sr. No.	Details of Event that needs to be provided	Information of such events
1	Name of the Director / KMP / Senior Management	Ms. Netra Deshpande - Head of Engineering
2	Reason for change viz. Appointment	Appointment as a Senior Management
3	Date of Appointment	January 29, 2026
4	Brief Profile (in case of appointment)	Ms. Netra Deshpande has extensive experience of over 25 years in cybersecurity product development. In past she was associated with Symantec, Avaya, and Frontier Technologies.
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated 20th June, 2018	Not Applicable
7	Letter of resignation along with detailed reason for resignation	Not Applicable
8	Names of listed entities in which the resigning Independent Director holds directorships, indicating the category of directorship and membership of board committees, if any.	Not Applicable
9	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Not Applicable
10	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with Exchange Circular dated June 20, 2018 ( Affirmation that the person proposed to be appointed as Director is not debarred from holding the office by virtue of any SEBI Order or any other authority )	Not Applicable

**ANNEXURE D**

Sr. No.	Details of Event that needs to be provided	Information of such events
1	Name of the Director / KMP / Senior Management	Mr. Nitin Bhogan - Director Cyber Awareness
2	Reason for change viz. Appointment	Appointment as a Senior Management
3	Date of Appointment	January 29, 2026
4	Brief Profile (in case of appointment)	Mr. Nitin Bhogan has extensive experience of over 15 years in cybersecurity including designing and implementing customized security awareness programs aligned with organizational risk and compliance needs. He was last associated with Exedor IT Risk Consulting and Mahindra SSG.
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated 20th June, 2018	Not Applicable
7	Letter of resignation along with detailed reason for resignation	Not Applicable
8	Names of listed entities in which the resigning Independent Director holds directorships, indicating the category of directorship and membership of board committees, if any.	Not Applicable
9	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reasons other than those provided.	Not Applicable
10	Confirmation in compliance with SEBI Letter dated June 14, 2018 read along with Exchange Circular dated June 20, 2018 ( Affirmation that the person proposed to be appointed as Director	Not Applicable

	is not debarred from holding the office by virtue of any SEBI Order or any other authority )	
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